

Congratulations! Joining the cohort of Chief Environmental Sustainability Officer is an essential first step in guiding your organization's commitment to sustainable values and practices. Below is a checklist of ways that can help you pursue your goals. No one person or organization can do it all. Select those tasks and goals that are most appropriate for you:

Internal Operations:

<u>Establish a team</u> to support and guide you. (3-5 members could be enough; look for people representing a mix of influence, passion, and follow-through)
Speak with organizational heads, both professional and lay, about your plans, and ask about their sustainability goals for your organization and suggestions for additional team members.
 Create a mission statement and set of short-term (and if possible long-term) goals for your team. (see outline for a Yishuv Olam - preserving the world - Earth Charter)
Set the establishment of the CSO position as a member of the management team and/or board of your organization as a primary goal.
Write a short job description for the CSO position in your organization. (See here for ideas.)
Set a regular time for team meetings at least once every month or two. (Set a default of a year's worth of meetings. You can always adjust.)
Make presentations to your Board. (Have your board set a calendar of regular presentations focusing on organizational sustainability.)
Create and distribute an annual report highlighting progress, programs, issues and if possible, recognizing and celebrating the individuals who have made success possible.

Add a statement expressing your organization's commitment to sustainability to your mission statement or pass a board resolution.
Establish a budget line for sustainability projects and/or a fund for contributions dedicated to greening.
Institute a practice of reviewing your energy usage at a monthly meeting of the staff, facility committee, or board of directors.
Add a commitment to greening or Jewish environmental stewardship to the standard job description or hiring notice.
Store records of this team's activities and all sustainability efforts in organizational records so they will be easy for others – especially successor CSOs - to find.
Research and connect with organizations serving your area, or your local government or utility provider, to understand what resources are available for free/what funding is available to support green initiatives.
Community:
Establish sustainability protocols with and for your organization. (Invite and involve members of your organization to draft such <u>sustainability protocols</u> .)
Establish an annual event such as a Tu B'shvat Seder, Earth Day Fair, Parshat Noah Oneg Shabbat, etc. Put it on the calendar now for next year.
Add Jewish environmental education units and topics in the formal written curriculum of your school, religious school, camp, after-school program, or adult education program.
Encourage youth group members to do one environmentally-focused project a year.
Communication:
Institute a regular sustainability column or green tip in your newsletter or other communication vehicle.

Ensure rabbi or president often shares sustainability actions and activities and gives accolades to participants in Shabbat address from the pulpit.
Add a sustainability section - and your mission statement - to your website that includes a timeline of your sustainability accomplishments.
Create awards and incentives for sustainability practices or individual accomplishments and celebrate publicly.
Share about your sustainability wins in your local Jewish community news.